

# Shepherding Change: Rising to Challenges in 2023





#### Agenda

- Introductions
- Home Health Challenges for 2023
- Growth Opportunities in the Industry
- Leveraging Technology for Change
- Fostering a Team that Embraces Change
- Q&A

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#### Meet the Panelists



Brandy Sparkman-Beierle, MSN, RN

Chief Clinical Officer

Homecare Homebase



Holly Chaffee, MSN, BSN, RN

President/CEO

Care Central VNA & Hospice Inc.

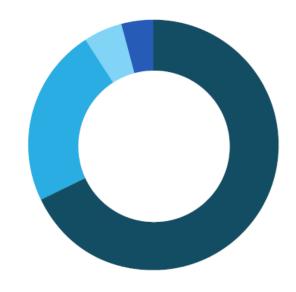


### Home Health Challenges for 2023

- Staffing Challenges
  - Training
  - Bonuses
  - Scheduling flexibility
  - Recognition and engagement
- Regulatory and PDGM changes
  - PDGM process review
  - RCM adjustments

What is the greatest challenge to the in-home care industry in 2023?

Staffing is the No.1 pain point among home-based care providers today, according to the survey.





4% - Regulatory changes (non-payment-related)



23% - Changing payment dynamics



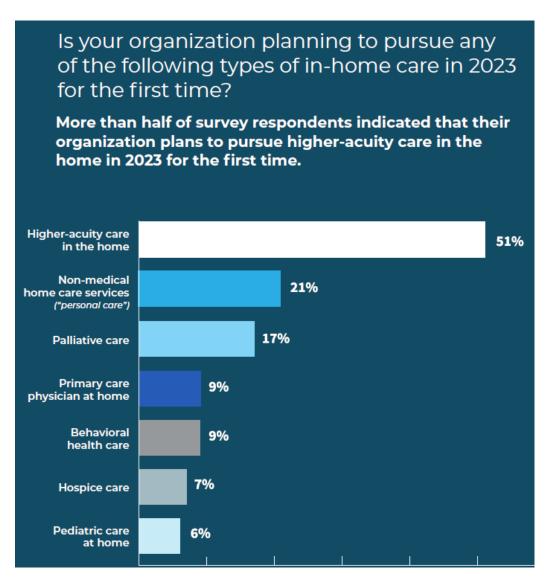
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#### Growth Opportunities for 2023

- Expecting Increased Revenue
- Adult day care centers
- Expanding partnerships with hospitals
  - Case management for higher acuity patients
  - Improve partnerships to get eligible patients into hospice and palliative service lines earlier

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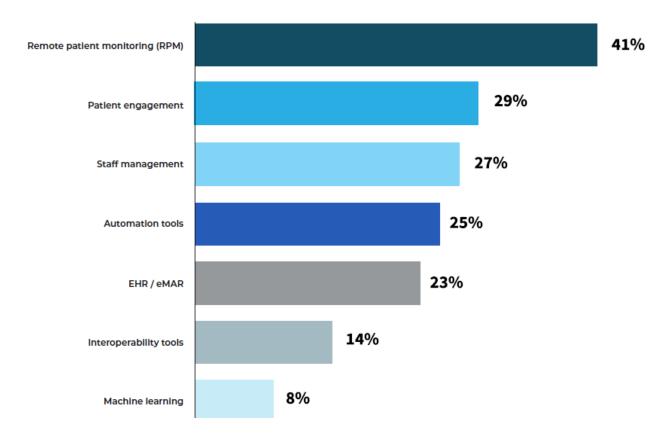


# Leveraging Technology for Change

- Technology audit
- Care Central VNA
   Technology investments

In what types of technology do you plan to invest in 2023?

Remote patient monitoring (41%), patient engagement tools (29%) and staff management platforms are projected to be the top areas for technology investment in 2023.



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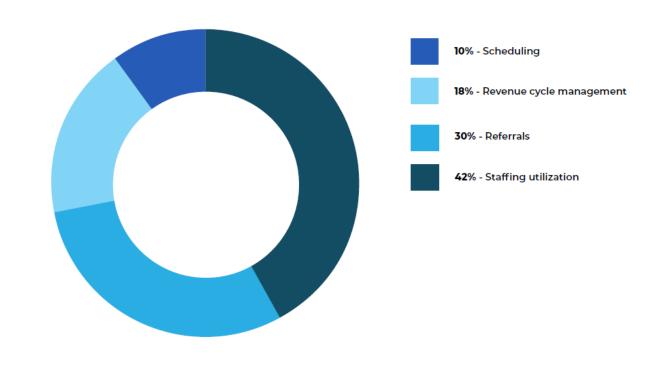


# Fostering a Team that Embraces Change

- Becoming a change agent
- Spreading enthusiasm for change
  - Give Opportunities for communication
  - Accountability

In which of the following areas can your company achieve the greatest business efficiencies in 2023?

Forty-two percent of respondents believe their company can achieve the greatest business efficiencies in staffing utilization for 2023.



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